



Steadfast and Resilient:

FY2I REPORT TO THE COMMUNITY

2 Message from the Director

- 3 About Our Agency
- 4 Excellence in Service Award
- 5 Vaccination rates in FY 21
- 6 Reese Testifies During Public Roundtable
- 6 Return to Work
- 6 New and Amended Waivers Promote Independence and Inclusion
- 7 Shifting How We Use Technology
- 9 Third Annual Latinx Conference Goes Hybrid
- 10 People Stories

The Library of Congress Acquires Works designed by Art Enables

Hanging with Fauci

Disability Rights Advocate Keynotes DD Awareness Event

Go For It: Kevin Wright's Career Trajectory

12 Providers

Mission Statement



The mission of the Department on Disability Services (DDS) is to provide innovative high-quality services that enable people with disabilities to lead meaningful and productive lives as vital members of their families, schools, workplaces, and communities in every neighborhood in the District of Columbia.

Core Values



DDS is committed to being:

Accountable • Collaborative • Inclusive Innovative • Supportive • Transparent



Message from the Director

Remaining Steadfast and Resilient

The story of FY 2021 is undoubtedly one of resilience. It is hard to believe just how long the COVID-19 pandemic has taken control over nearly every aspect of our personal and professional lives. According to the American Psychological Association, resilience is the process of adapting well in the face of adversity, trauma, tragedy, threats, or significant sources of stress. Throughout the public health emergency, all of us have experienced some, if not all, of those conditions. Lay people may define resilience as the ability to bounce back and keep moving forward despite setbacks and challenges. This report to the community reflects our agency's ability to remain agile and focused on providing high-quality services to people with disabilities so that they could continue to lead self-directed lives in the face of a pandemic.

In December 2020, the U.S. Food and Drug Administration issued emergency-use authorization for COVID-19 vaccines. By January 2021, DDS and D.C. Health partnered with Giant Pharmacies and the D.C. Department of Parks and Recreation to host a series of vaccine clinics to ensure that people supported by our agency had easy access to get the shots. By the end of FY 21, we had reached a 98 percent vaccination rate in licensed facilities and a 92 percent vaccination rate in supported living placements. In March 2021, the American Rescue Plan Act (ARPA) was signed into law, providing significant investments to enhance long-term services, support innovation, and strengthen human resources to our provider agencies. DDS plans to invest \$1.9 million toward fast-tracking the use of remote supports and enabling technologies to help people with disabilities live more independently. We will also invest \$1.4 million to increase access to telehealth services to expedite medical care and reduce unnecessary emergency room visits.

Of the many lessons learned during the public health emergency, probably the most important was adapting to a new way of doing business. With the majority of our staff on 100 percent telework until July 2021, RSA assisted more than 600 people in obtaining stable job placements that will allow them to achieve economic sufficiency and a greater quality of life. The average wage for people who secured employment through RSA exceeded \$17 per hour. Our partnerships with large employers in the District expanded to include more federal, health care, and post-secondary organizations. Efforts to connect with other cultures that could benefit from our services also expanded. RSA hosted its third annual Latinx Conference on Disabilities, reaching more than 140 Spanish-speaking residents. The conference provided people with disabilities and their families with information and access to resources in their native language. It also assisted District agencies in understanding the needs and experiences of Latino residents in the District. And we enhanced our communications and engagement with stakeholders through weekly public forums to share pertinent health information and procedures for receiving support services.

2020 and 2021 may be recorded as one of the most turbulent times in history. I cannot imagine a better team of people to work with during such a time. This report is just a glimpse of their effort and commitment to the work of our agency and the people we support.

andrew P. Reese

Andrew P. Reese Director

About Our Agency

The Department on Disability Services (DDS) includes the Developmental Disabilities Administration (DDA) and the Rehabilitation Services Administration (RSA). We coordinate a diverse network of service providers to assist people with disabilities in leading vibrant, self-directed lives. The agency also houses the Disability Determination Division (DDD), which processes the Social Security Administration's (SSA) disability claims, including Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) for District of Columbia residents. DDD examines the cases to render a medical determination of eligibility. SSA makes the final approval or denial of District claims.

From October I, 2020, through September 30, 2021, DDS provided support services to 8,479 people with disabilities, of whom:

- 2,414 received support services through DDA; and
- 6,065 received support through RSA.

In FY 21, 609 people supported by RSA gained employment; this is 16 percent above the successful closures in FY 20. Aligned with our commitment to preparing people with disabilities for careers, people gained employment in various high-demand fields such as hospitality, healthcare, and IT. The average wage was \$17.33, approximately 14 percent higher than the District's minimum wage and living wage*.

Of the 609 people who achieved competitive and integrated employment supports from RSA during FY 21, 527 or 87 percent were employed in the high-demand fields listed in the chart below. The remaining clients served were hired in various career cluster fields, including business, education, and human services.

People Employed in High-Demand Occupations





RSA provided Pre-Employment Transition Services (Pre-ETS) for approximately 2898 students. Pre-ETS prepares students with disabilities ages of 14-22 to transition from high school to a post-secondary career path, including post-secondary education, training, or employment

^{*}Effective July 1, 2020, the living and minimum wage rates were reported as \$15.00 per hour. By July 1, 2021, per the Fair Shot Minimum Wage Amendment of 2016, the living and minimum wage in the District of Columbia was increased to the rate of \$15.20 per hour.

Based on this table, there was a significant increase in people placed in high-demand industries (17%). DCRSA specifically showed growth in Construction/Infrastructure (40%), Business/IT (38%), and Healthcare (31%), while there was a decrease in the high-demand industry of Transportation (-3.3%).

Excellence in Service Award



In December 2020, the U.S. Food and Drug Administration issued emergency-use authorization for COVID-19 vaccines. DDS partnered with D.C. Health, the Department of Parks and Recreation, and Giant Pharmacy to host vaccine clinics from January through March 2021 to encourage people with disabilities to take the shot. Nearly 1,800 people supported by our agency received their first and second vaccinations at these clinics; more than 4,200 provider staff were vaccinated.

DDS received the **Mayor's Excellence in Service Award**, presented May 21, 2021, at the District's Annual Employee Appreciation Ceremony. Mayor Bowser recognized various agencies for their efforts to support residents during the public health emergency. Our vaccine clinics were a lifesaving strategy that led to more than 95 percent of all people living in congregate facilities receiving at least one vaccine shot. Supervisory Nurse Consultant Dr. Chioma Nwachukwu accepted the award on behalf of Director Reese. DDS also produced four animated videos to help people with disabilities learn about the vaccines and to understand their rights during a pandemic. The videos are posted on our website and were shared on Facebook and Twitter and shown to Project ACTION!

Vaccination Rates in FY 21

Number of People Supported who were vaccinated

1,821 (78%)

Number of People Supported who contracted COVID-19

444

Number of People Supported who died from COVID-19

38

Number of Provider Staff who were vaccinated

4,736 (80%)

Number of Provider Staff who contracted COVID-19



Number of Provider Staff who died from COVID-19

10

Vaccine Testimonies

According to DDS Director Andrew Reese, the COVID-19 vaccine was "the easiest shot" he's ever had. Reese joined DC Mayor Muriel Bowser's Day of Action efforts, canvassing neighborhoods across the District to encourage residents to make a plan to get vaccinated. "One of the most effective ways to get more people vaccinated is by talking to each other." His main reason for taking the shot is something many understand, spending time with family and friends without wearing a face mask.





Jeneelle Williams (left) and her son Derrick received both doses of the vaccine at the DDS clinics. Derrick receives companion and in-home supports from Fescum, Inc.The 23-year-old was excited about getting his second shot. "Now, I won't get sick." His mom was happy with the setup at the recreation center. While she found the paperwork a bit redundant, she was pleased with how DDS "got information out to families, and the follow-up was good."

Reese Testifies During Public Roundtable

DDS Director Andrew Reese was one of four District agency leaders to testify at a Public Roundtable conducted by the Human Services Committee of the Council of the District of Columbia. The sessions held on November 4 and 6 examined the COVID-19 public health emergency response by agencies under the Committee's purview chaired by DC Councilmember Brianne Nadeau.

During his remarks, Director Reese explained that staff performance remains high in serving District residents well and safely. His comments highlighted the smooth transition to providing remote supports and enhancing monitoring practices. He also outlined our efforts to:

- Improve stakeholder awareness about agency operations;
- Ensure that people diagnosed with COVID-19 and the people with whom they live receive proper supports; and
- Conduct training sessions to educate employees, stakeholders, and providers about the virus, how to prevent it, and the rights of people we support during a pandemic.

Return to Work

Monday, July 12, 2021, marked the beginning of District employees' return to the office. DDS staff were greeted with balloons, welcome bags with DDS-branded face masks, hand sanitizer, and other PPE. The first three days of the week, employees were met by morning greeters holding welcome back signs and cheering colleagues into their workspaces.

A portion of the morning crew at 250 E St., (L-R): Jessica Gray, Tisharra Albright, Steve Beidleman, Charlotte Roberts, Crystal Thomas, Mark Agosto, Enjouli McGoogan, Jared Morris, and Winslow Woodland (kneeling)



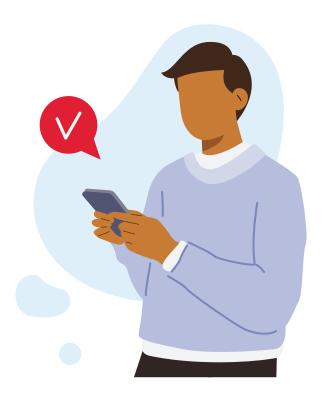
New and Amended Waivers Promote Independence and Inclusion

On November I, 2020, DDS launched the new Individual and Family Support (IFS) Waiver and the amended waiver for Home and Community-Based Services for People with Intellectual and Developmental Disabilities (IDD). The new IFS Waiver offers a full range of health and clinical services for people with disabilities who have complex support needs and reside in their natural home. It provides individuals and their families with an alternative to institutional services and promotes community inclusion and independence, which is capped at \$75,000 per person based on their Individual Service Plan (ISP). The IFS Waiver offers eighteen (18) services currently available under the HCBS IDD Waiver and adds a new service: Education

Supports Services. All current HCBS IDD Waiver providers are automatically approved to be IFS Waiver providers.

Based on a utilization review of HCBS IDD Waiver services, the District has made amendments to promote the use of natural supports and ensure the sustainability of the wavier. Service amendments were made in the following areas: Day Habilitation, Employment Readiness, Host Home, Supported Living, Residential Habilitation, Respite, and Wellness. To access the IFS and IDD Amendment Waiver fact sheets and a copy of the approved Waivers, visit https://dds.dc.gov/page/medicaid-waiver-information.

Shifting How We Use Technology



DDS and 17 provider organizations participated in an online program designed to transform and standardize best practices in using technology to support people with disabilities. The SHIFT curriculum and learning community are focused on advancing enabling technologies to empower and promote independence for people with intellectual disabilities. Enabling technologies are tools that enhance a user's ability to perform specific tasks. Examples include mobile apps, environmental controls, and smart tech innovations.

DDS initially planned to select four provider agencies for the program through an application process. After witnessing the role technology played in supporting people with disabilities during the pandemic, Director Reese decided to fund all providers who applied and completed the registration process for the program. "The pandemic has taught us just how important technology is to all of our lives. Expanding the training was a great opportunity to effectively assist providers and DDS staff in rendering remote supports. It will help people with disabilities achieve greater independence in various areas of their lives."

SHIFT Goals

- Professionalizing Tech First skills through credentialing, certification, and accreditation programs for direct support professionals, IDD professionals, IDD service provider organizations, and governmental entities.
- Standardizing skill development to facilitate the increased use of enabling technologies as a natural support for home, employment, and community.
- Connecting professionals through an online community of learners to share knowledge and insights about the everchanging enabling technology trends.
- Inspiring transformation within professionals, provider organizations, and state agencies to advance the personcentered Technology First movement within the IDD community.

2021 SHIFT Participants

Below is a list of provider agencies that received training with tech experts from around the country from June through September 2021.

- Angel Loving Care
- Community Multi-Services
- Frontline
- Galaxy Healthcare
- Global
- Health and Joy Services
- Immaculate
- Innovative Life Solutions
- My Own Place

- National Children's Center (NCC)
- Premier
- Project ReDirect
- PSI Services
- RCM of Washington
- UCPDC
- Verigreen
- Wholistic Services

DDS also hosted a 10-part Tech First Web Series to demonstrate to providers and stakeholders the various ways technology can enhance self-determination and independence for people with disabilities. See topics and descriptions below.

- Healthy Living Tech showcasing telehealth and automated medication dispensing tech solutions.
- Safety & Security Tech highlighting sensor and GPS tech solutions to ensure safety and security.
- Daily Life & Employment Tech showcased task prompting apps and solutions to increase autonomy at work and home.
- Tech for Advocacy & Engagement highlighted online community engagement tech.
- Tech that Fosters Socialization displayed tech solutions that aim to expand the natural support network.
- Assistive Tech Goals 101 a webinar designed to help service coordinators and providers learn how to write comprehensive and achievable supports to ensure successful usage of tech.
- Remote Supports a two-part webinar that
 demonstrated various options for remotes supports and the
 positive impact on employment and community living.

With funding from the American Rescue Plan Act (ARPA), DDS launched the following tech projects.

- DC DDS Telehealth Project –will address the health disparities often experienced by people with I/DD and mitigate ER visits and hospitalizations. The project will enroll users, disseminate tech, and train people supported by DDS to access telehealth services, reaching 1,387 people.
- DC DDS Assistive Technology Platform the project will pilot a new online platform that enables users to automate the tech discovery and matching process. The AT Center and Accessibility Center will be targeted as District partners to participate in this effort
- DC DDS Tech Dissemination Project will provide tech solutions and Remote Supports Equipment to people supported by DDA to enable them to assert greater selfreliance and independence in the community. Estimated to target a maximum of 2324 people
- DC DDS Digital Literacy and Skills the training initiative includes educational programs and workshops designed to teach the fundamentals of digital literacy and improve the overall comfort level of people with disabilities and the staff that support using technology tools effectively.

Technology First Initiative Work Group

- Developmental Disabilities Administration
- Rehabilitation Services Administration
- Assistive Technology Center
- DD Council
- Georgetown UCEDD
- Quality Trust
- Project Action

- The Center for Accessibility
- St. John's Community Services
- RCM of Washington
- Maryland Developmental Disabilities Administration
- Connect.DC
- Federal Communications Commission
- Disability Cocoon

Third Annual Latinx Conference Goes Hybrid



In FY 21, DDS served more than 1,500 people whose native language is Spanish.

DDS currently employs 58 bilingual staff who speak more than 28 languages; 17 are bilingual in Spanish.

The population of Hispanic and Latino Americans in the District of Columbia is more than 11 percent; most relocated from countries such as El Salvador, Mexico, and the Dominican Republic.

More than 140 Spanish-speaking residents attended the 2021 Latinx Conference. Held in late September, participants had three ways to access the event: in-person at the Franklin Reeves Center in northwest DC and virtually via Zoom or on Facebook Live. The conference provided people with disabilities, and their family members access to information, support, and resources in their native language and assisted District agencies in understanding the needs and experiences of Latinos with disabilities.

Conference topics included autism and other disabilities, self-care, resilience, and information about COVID-19. Mary's Center also hosted a Pfizer vaccine clinic. An interactive panel discussion with parents and family members gave attendees insight into the challenges speakers of other languages experience when seeking support for loved ones with disabilities.

DDS conducted this event in partnership with the Mayor's Office on Latino Affairs, DC Health, Department of Behavioral Health, Department of Aging and Community Living, Office of the State Superintendent of Education, Quality Trust, Heath Services for Children with Special Needs, DD Council, DC Public Library, Department of Transportation, and Early Stages to host this year's event. The agency plans to expand its outreach efforts to other cultures.

The DC Language Access Act obligates government agencies to provide equal access and participation in public services, programs, and activities for District residents who cannot (or have limited capacity to) speak, read, or write English. If an agency serves 500 speakers of other languages in one year, that agency must have vital documents available in that specific language.

People Stories

The Library of Congress Acquires Works designed by Art Enables Artist

The Library of Congress acquired six works by ArtEnables Resident Artist and Studio Assistant Toni Lane. Lane and her COVID-19-themed works were highlighted on MBC4 News and a thoughtful article on the Library of Congress blog. The pieces were among the very first of a collection of COVID-19-related artwork acquisitions by the Library.

"To my eyes, Toni Lane's COVID-19 drawings exemplify the superpower artists have to witness, envision, and tell vital stories that can invite us to care and reflect." - Curator Katherine Blood of the Library of Congress.

Art Enables was named Washington City Paper's Best of Best Art Class, Best Art Collection, & Best Commercial Art Gallery! Art Enables is an art gallery and vocational arts program dedicated to creating opportunities for artists with disabilities to make, market, and earn income from their original and compelling artwork. The art studio came in second as Best Arts and Culture Nonprofit and was a finalist in the category Museum and Gallery Missed Most.









Hanging with Dr. Fauci

For the past ten years, Van Bly Berg has been a Patient Transport Escort at the National Institutes of Health (NIH) Clinical Center. He collects and cleans wheelchairs, makes specimen pickup rounds throughout the hospital, and picks up



Van Bly Berg (L) has received support services through DDA since 2010. He recently met Dr. Anthony Fauci, the nation's top immunologist, at a Project SEARCH event.

and delivers equipment as requested. Berg is a graduate of Project SEARCH with Ivymount, NIH, and SEEC.

Last summer Berg and other Project Search NIH posthires had the opportunity to attend an event featuring

Dr. Anthony Fauci as a guest speaker. Berg introduced himself to the world-renowned immunologist and shared what he does at NIH. During his speech, Fauci expressed gratitude to Berg and the other Project SEARCH post-hires for their 'great work during the pandemic.' Berg has been engaged in Supported Employment since 2016; Sarah Benson is his service coordinator.



Sarah Benson, Service Coordinator

Disability Rights Advocate Keynotes DD Awareness Event

Every March, in honor of Developmental Disabilities
Awareness Month (DDAwareness),
DDS collaborates with various
District organizations to highlight
the potential and contributions
that people with developmental
disabilities make in the life of our
communities, schools, workplaces,
and families. In FY 21, the Mayoral
proclamation acknowledging the



occasion noted that the COVID-19 pandemic "heightened public sensitivity to inclusive and equitable environments." Our keynote speaker for the culminating was Disability Rights Activist Judith Heumann.

Heumann was the first Director of DDS and has served as the Assistant Secretary for the Office of Special Education and Rehabilitative Services in the Department of Education and as the first Special Advisor for International Disability Rights at the U.S. Department of State. She was featured in the Academy Award-nominated Netflix documentary *Crip Camp*, a film about the groundbreaking summer camp that galvanized a group of teens with disabilities to build a movement and forge a new path toward greater equality.

Go For It

Kevin Wright's Career Trajectory

When Kevin and his twin brother Keith decided to attend an out-of-state college, their mother was completely shocked. Both young men attended Kingsbury Day School, one of the District's oldest schools for students with learning differences. It was there that they learned about RSA and began the journey from high school to college to employment.

Shontae Waldrip was Kevin's VR Specialist. She encouraged him to apply for college programs and assisted him with getting the supports he needed to be successful in school. Both brothers chose Mitchell College, a small liberal arts school in New London, CT, approximately a six-hour ride, nearly 400 miles away from home. While they understood their family's apprehension, the brothers were excited for a chance to live on their own and meet people from other states and regions. The two took advantage of all college had to offer. It was there that Kevin discovered his interest in advocacy and community engagement. He volunteered for every club and event possible from the Halloween festival for the neighborhood kids to the anti-bullying club. Instead of relaxing during spring back, he journeyed to Harlan County, KY, to assist with cleanup efforts after a mudslide and learn about coal mining and its impact on the environment. For him, it was an emotional experience that affirmed his ability to make a positive difference for others. Kevin and his brother eventually threw their hats into the ring of campus politics, winning Student Government Association President and Vice President positions, respectively. While they both made the most out of their college experience, including finding life-long friends they still visit and talk with regularly, they soon discovered that college doesn't always prepare graduates, especially students with disabilities, for work.

Kevin noted that people told him that finding a job would be easy because he had a disability and a Schedule A letter. But for him, it was "so stressful." He did everything he thought was right, searching online job boards and networking, but he couldn't find work. He still remembers an interview question at a local restaurant. The manager asked, "What if a person interviewing for the same position has a ton more work experience than you? What do you bring to the table that is unique?" Kevin thought to himself, 'Just say I didn't get the job.'



Twin brothers Kevin (forefront) and Keith proudly display their CDC card verifying that they are fully vaccinated. They got the Johnson and Johnson vaccine at the Don't Miss Your Shot event hosted by Medstar and Cora Masters Barry at the Southeast Tennis and Learning Center in Ward 8 on April 3, 2021. They also experienced the same side effects: weakness, a mild headache, and chills. Even with the side effects, Kevin still recommends that people take the shot. "And with three vaccines out there, you can choose which one you want."

But that experience let him know that he had to put himself out there in a different manner, so people could really see what he had to offer. So, he stopped applying for jobs that he knew he didn't qualify for and reconnected with his VR Counselor. He asked her to help him get involved with any and every program available.

After gaining experience with a few District Government agencies through the Summer Youth Employment Program, Kevin became an intern with the Aspiring Professionals Program, landing a position within DDS that honed his communication and advocacy skills through the People Planning Together for Employment initiative. He has trained people with disabilities on developing their employment profile trajectory to help them identify their skills and talents to gain meaningful employment. He is also a sought-after speaker at local and national disabilities events, sharing his career journey and helping others understand how to use the PPTE trajectory tool to prepare for employment. Now employed with the DC

Developmental Disabilities Council as a Lead for America Fellow, Kevin aspires to become a public speaker and mentor young adults. "I've faced a lot of challenges and struggles, so I want to share those experiences with young adults and help them plan for their future. I want young adults with disabilities to know that their disability doesn't define them, so don't let it stop you. Follow your passion. Keep pushing, stay motivated, adaptable, and determined to succeed."



VR Specialist Shontae Waldrip guided Kevin Wright throughout his transition from high school to employment.

PROVIDERS

The Department on Disability Services is able to support people with disabilities in living life their way through the work and support of the following service providers.

laxium, LLC

360 Support, Inc.

A.W. Holdings, LLC dba Benchmark Human Services

ABC Technical Solutions

Abundant Life Residential Services

Agape, Inc.

Alight Support, Inc.

Amazing Grace Supports, Inc.

America Works of Washington DC

American Health Care Services

Anchor Mental Health

Angel Loving Care Group Home

Anna Health Care, Inc.

ARC of DC

Arc of Tampa Bay, Inc.

Art and Soul Solutions, Inc.

Art Eables

Associated Community Services, Inc.

Benedictine School

Best Buddies International, Inc.

Blossom Services, Inc.

Bread for the City

Broad Future

C.P.R. Medical Transportation

Capital Care, Inc.

CHW Solutions, Inc.

Circle of Care Quality Services, LLC

Cognitive Solutions, LLC

Columbia Lighthouse for the Blind

Community Audiology Services

Community Connections

Community Multi-Services, Inc.

Community Support Systems, LLC

Constituent Services Worldwide Public Benefit Corporation

Crystal Springs, Inc.

DC Cares Center, Inc.

DC Center for Independent Living

DC Health Care, Inc.

DC Public Charter School Cooperative (Known as DC Special

Education Cooperation)

DC Residential Services

Devereux Foundation

Disability Rights DC at University Legal Services

District Health Care Services, LLC

Divine Connect Care, Inc.

Dixon & Associates, Inc.

Dupont Computers

Dynamic Solutions for the Aging, LLC

Eckington House Mental Health Services, LLC

Elites Care, LLC

Excellent Community Services, Inc.

Dr. Stephen J. Feinberg

Fescum, Inc.

Finsby Care, Inc.

First Metropolitan Community Services, Inc.

Frontline Community Services, Inc.

Full Circle Employment Solutions, LLC

Galaxy HealthCare Solutions, Inc.

Gentle Touch

Gina Outreach Services, Inc.

Global Resources & Support, LLC

Harper Career Services, LLC

HeadStart to Life, Inc.

Health & Joy Residential Services

Helen Keller National Center

Hillcrest Children and Family Center

Hope Found, Inc.

Humanity In Transition, Inc.

IAM

IMA Professional Services of DC, PC

Individual Advocacy Group, Inc.

Innisfree Village

Innovative Concepts, Inc.

Innovative Day

Innovative Life Solutions, Inc.

Integrated Community Services, Inc.

Interdynamics, Inc.

Jewish Social Service Agency

Joyful Health Care, Inc.

Kahak, Inc.

KBEC Group, Inc.

L'Arche, Inc.

Lifeline, Inc.

Low Vision Services, PLC

Lt. Joseph P. Kennedy Institute

Marjul Homes, Inc.

MBA Non-Profit Solutions

MBI Health Services, LLC

Metro Homes, Inc.

Metropolitan Washington Ear

MT&G Enterprise, Inc.

Multi-Therapeutic Services, Inc.

My Own Place, Inc.

National Children's Center, Inc.

National Federation of the Blind

Outstanding Possibilities Revealed

Phase II Academy, LLC

Premier Health Services, Inc.

Project ReDirect, Inc.

Providence Care, Inc.

PSI Services III. Inc.

Psychiatric Center Chartered, Inc.

R&J Consulting Group, LLC dba Club Z! In Home Tutoring Services

RCM of Washington, Inc.

RSCR West Virginia, Inc.

Saint Coletta of Greater Washington, Inc

School Talk DC

SEEC

Simky Family & Healthcare

David P. Sniezek, MD

St. John's Community Services

Superior Caring Hands, LLC

Supreme Healthcare Services, LLC

Symbral Foundation for Community Services, Inc.

TCS Associates, LLC

The Bridges Center

The Coles Group

The MECCA Group, LLC

The VanMar, Inc.

Time for Change

Total Care Services, Inc.

Total Quality Residential Services, Inc.

Tree of Life Services, Inc.

V-Tech Solutions, Inc.

Valentine Community Services, LLC

Verigreen, Inc.

Vested Optimum Community Svcs., Inc.

Volunteers of America Chesapeake, Inc.

Ward & Ward Mental Health Services, Inc.

Wholistic Home & Community Based Services, Inc.

Winners World, Inc.

Woods Services, Inc.

Work Opportunities Unlimited



- Parking
 Limited street parking,
 several parking garages nearby
- Nearest Metro Federal Center SW





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