**Sample Interview Questions for Candidates Being Interviewed for the Individualized Day Supports - Direct Support Professional Role**

Note: This is not an exhaustive list of interview questions but rather a list of questions that are focused on the unique nature of the Individualized Day Supports service and its focus on community integration. It is recommended you combine some or all of these questions with some of the more traditional questions your agency uses to hire DSPs.

1. Describe your own experience with taking advantage of opportunities available in your local neighborhood, your ward, and the city in general.
2. Tell us about any experience you may have with volunteering.
3. Tell us about your hobbies and interests, and how you pursue those outside of work.
4. Can you share an example where you:
   1. Took a class of some kind
   2. Joined a membership-based group
   3. Helped organize a community event
5. What do you believe is the best way to find out what’s going on in your neighborhood or ward?
6. How comfortable are you introducing people to each other and facilitating two people getting to know each other? Can you give an example of when you did this?
7. If you were helping someone join an exercise class, how would you approach this?
8. What is your own experience and level of comfort with using the different forms of public transportation available in the city?
9. If you were supporting someone who had an interest in painting, what kinds of people and places would you connect that person with?
10. If you were supporting someone who had an interest in basketball, what kinds of people and places would you connect that person with?

1. How would you help someone explore job opportunities that build on their interests and hobbies?