



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
**DEPARTMENT ON DISABILITY SERVICES**

**RSA TRANSMITTAL #19-03**

**TO: RSA Managers, VR Specialists, Supervisory VR Specialists**

**CC: State Rehabilitation Council**

**FROM: Darryl Evans, RSA Deputy Director**

**DATE: 02/25/2019**

**RE: RSA Individualized Plan for Employment Policy**

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Today the District of Columbia Department on Disability Services (DDS) releases the RSA Individualized Plan for Employment (IPE) Policy, 2019-RSA-POL003. This policy supersedes RSA Policy Section IV- Individualized Plan for Employment IPE Services (2010).

Below are highlights of key changes, but please do review the revised Policy carefully:

- The new policy emphasizes providing informed choice with regard to options for developing the IPE.
- The new policy includes a standard that the provision of VR services shall not be conditioned upon a person's compliance to recommended treatments or therapies so long as the person understands and accepts responsibility for maintaining his or her health in order to ensure a continual ability to participate in vocational rehabilitation services, and ultimately meet the functions and typical requirements for the job he or she seeks.
- The new policy includes language specific to students and youth with disabilities:
  - If the eligible person is a student, The IPE shall be developed in coordination with the IPE shall be developed in coordination with the Individualized Education Program or 504 services for the student with a disability; and
  - If the eligible person is a student or youth with a disability, the IPE outcome may be a description of the person's projected post-school employment outcomes and the IPE shall specify the transition services and supports needed to achieve the





person's employment outcome or projected post-school employment outcome.

- The new policy outlines the WIOA requirements for an IPE for a person with a most significant disability for whom an employment outcome in a supported employment setting has been determined to be appropriate.

RSA thanks the State Rehabilitation Council Policy Subcommittee for reviewing and providing feedback on this Policy.