

## RELATED AGENCY POLICIES

1. Do evacuation plans have to be developed if the person is participating in a community venue that has an evacuation plan in place?

No. In these situations, the IDS DSP is expected to familiarize him/herself with the evacuation plan for that community venue and ensure the person being supported understands that evacuation plan.

2. How should IDS providers distinguish volunteers from natural supports in determining when formal volunteer policies need to be followed and when they do not?

If community members or staff/employees of community venues naturally become involved with the person as a result of opportunities arranged through IDS, these people should not be viewed as formal volunteers of the IDS provider agency. These people are very similar to co-workers in businesses who offer to provide natural supports to supported employees. As long as the person receiving IDS and the community members or staff/employees of community venues each voluntarily choose to engage with each other, these people should be considered natural supports and not subject to volunteer policies. IDS DSP should remain involved for support but only for the period of time necessary to ensure the relationship is voluntary and freely chosen, and the community member or staff/employee of the community venue demonstrates his/her ability to effectively and safely provide supports to the person when the DSP is not present.