DELEGATION DECISION TREE

**Is delegated task permissible by law?**

**NO:** Do not delegate.

**YES.**

**Is the delegated task within the scope of practice of the RN/LPN?**

**NO:** Do not delegate.

**YES.**

**Has the nurse developed a plan of care and identified those interventions that can be safely permitted by the UAP?**

**NO:** Develop plan of care; identify interventions that can be safely performed by a UAP

**YES.**

**Has the nurse selected and identified nursing interventions, which do not require UAP to exercise critical thinking and independent nursing judgment, which do not require either complex or multi-dimensional application of the nursing process?**

**NO:** Select and identify interventions appropriate to the skill level of the UAP

**YES.**

**Has the nurse trained or assured that the UAP has been trained to perform the delegated task?**

**NO:** Train UAP to perform identified task.

**YES.**

**Is the UAP competent to accept the delegation?**

**NO:** Do not delegate.

**YES.**

**Can the task be performed without requiring nursing judgment?**

**NO:** Seek alternative ways to provide care needed.

**YES.**

**Can the task be performed without requiring nursing judgment?**

**YES.**

**Are the results of the task reasonably predictable?**

**YES.**

**Can the task be performed according to policies and procedures established by the nurse administrator or supervisor?**

**YES.**

**Can the task be performed without repeated nursing assessments?**

**YES.**

**Is appropriate supervision available?**

**YES.**

**DELEGATE.**
AFTER DELEGATING TASK

Monitored performance of the delegated nursing intervention?

Verified that the delegated nursing intervention has been implemented?

Evaluated the client’s response and the outcome of the delegated nursing intervention?

Monitored the client’s condition?

Assessed?