



About RSA

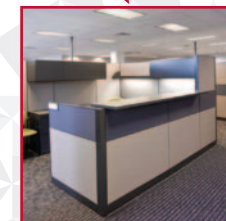
The Rehabilitation Services Administration (RSA) is a division of the DC Department on Disability Services (DDS) that offers support for individuals with disabilities in the District of Columbia seeking to enter or re-enter the workforce.

RSA works cooperatively with the DC Department of Employment Services, the DC Business Leadership Network, DC Jobs Council, the DC Chamber of Commerce, as well as local government agencies in Maryland and Virginia and within the DC metropolitan area, to raise awareness of the value that people with disabilities bring to the job and to enhance their employment outcomes.



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TalentFindDC.com
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TalentFindDC

Recruiting for qualified staff is a major focus for any employer. The District of Columbia has a large, untapped talent pool of qualified job seekers — people with disabilities. Now you have a source that can partner with your business to find that talent. The DC Department on Disability Services, Rehabilitation Services Administration will help you wade through the resumes, match the right job with the right person and support your new staff member(s) once they are on the job.



TalentFind DC

The Employer's Source for Hiring People with Disabilities

Your No-Cost Staffing Service

DDS/RSA will partner with you throughout the entire staffing process. We serve as the no-cost talent finder that helps you to break down the barriers to find qualified people with disabilities to meet your staffing needs. The result — a more inclusive and dedicated workplace. Here are the services we provide:

- Market company vacancies
- Assess the work-readiness level among job seekers
- Pre-screen qualified applicants
- Establish paid or unpaid internships to allow the employer to preview the skill sets of a potential employee
- Provide support and education around work-place accommodations, such as worksite assessments, assistive technology, equipment or professional training



- Provide workshops to inform employees of disability support services
- Provide resources to support our employer partners with meeting goals associated with the Americans with Disabilities Act (ADA) or Equal Employment Opportunity initiatives



The Business Case

The business case for hiring people with disabilities is clear and compelling:

- **Increased Productivity.** Individuals with disabilities are among the most dedicated and productive workers, with HR managers rating their performance, attendance and safety records equal to — or better than — workers without disabilities. Their strong work ethic can be contagious, improving morale and efficiency of their fellow employees.
- **Tax Advantages.** The Work Opportunity Tax Credit will provide a credit of \$2,400 for each disabled individual and \$4,800 for each disabled veteran. We will connect you to our partner, the DC Department of Employment Services, to ensure that you understand how the program works.



- **Larger Market Share.** Employing people with disabilities will attract customers with disabilities — and their extended families, a large, loyal and lucrative market. In fact, merely featuring people with disabilities in ads can boost sales and reinforce your image as a socially responsible employer.
- **Ease of Accommodation.** Why risk losing talent if providing a simple accommodation can help you to retain your most productive employee(s)? Accommodating workers can be easy and, in most cases, inexpensive. According to the Job Accommodation Network, most accommodations cost less than \$600.
- **A More Diverse Workforce.** Seeing the world through a different lens can have real, bottom-line results. Consumers tend to utilize and invest in products from companies that have a proven track record of diversity hiring. Diversity is more than ethnicity.

Call us today at 202-442-8400, email dcrsa-info@dc.gov, or visit TalentFindDC.com – and let's get started!