

APPENDIX 1-2(a) – List of changes to rates (Page 234/265)

October 31, 2014 DRAFT

- 1) The Residential Habilitation and Supported Living services rate methodologies to be modified to match the overtime, paid time-off correction implemented in the Intermediate Care Facility for Individuals with Intellectual Disabilities rate methodology implemented in FY 2014.
- 2) Residential Habilitation, Supported Living, In-Home Supports, Host Home, Behavioral Support Non-Professional and Respite services to include increases in the hourly wage rates for the Direct Support Professionals (DSPs), and associated percentage rate increases for the House Manager and Qualified Intellectual Disabilities Professionals and Registered Nurse to be in compliance with the D.C. Living Wage Act of 2006 for FY 2015.
- 3) The Day Habilitation services rate methodology to be changed to include nursing for staff training and oversight of Health Care Management Plans (HCMPs) at a ratio of 1:20 to be paid at the rate for a Registered Nurse of \$72,800. This change is to improve the health and welfare of Waiver beneficiaries who have complex health support needs.
- 4) Host Home services rate to include a vacancy factor of 93% (1.07) to promote parity with all other residential services which also have a vacancy factor.
- 5) Employment Readiness, Day Habilitation, Supported Employment (all), Group Supported Employment, and Family Training services' Direct Support wage rates to be increased by the market basket rate for nursing homes for FY 2015 of 1.3%. The rates for these services have not changed in six (6) years.
- 6) Clinical therapy rate research to address the on-going problem with access to a qualified and adequate provider network in Physical Therapy (PT), Occupational Therapy (OT), Speech, Nutrition and Behavioral Support services, a rate review of other provider networks operating in the District was completed. Two primary competitors for clinicians are working in the schools and early intervention. The Office of the State Superintendent for Education's (OSSE) published rates under 5 DCMR § A-2853 pay \$98.90 per hour for PT, \$100.90 for Speech and \$105.57 for OT. Health Services for Children with Special Needs reports PT and OT at \$125 per hour, and Speech Therapy sessions at \$71.18. Master's prepared counselors through OSSE, the Department of Behavioral Health and the Children and Family Services Agency are paid at \$65.00. Based on the above the following rates are proposed: increase Behavior Paraprofessional from \$60.00 to \$65.00 per hour; increase OT, PT and Speech from \$65.00 to \$100.00 per hour; and, Nutrition from \$55.00 to \$60.00 per hour.
- 7) Art Therapies: Based on the comments from providers and market research, to increase Art Therapy to \$75 per hour, and to introduce a group rate of \$22 per hour for a group of four.

- 8) Fitness: Based on current market conditions, to reduce the rate from \$75 to \$50 per hour, and to introduce a group rate of \$30 per hour for a group of two.
- 9) Individualized Day Supports rate to be reduced from \$24.44 per hour to \$21.79 per hour, based on market research and to promote parity with other individualized supports.
- 10) Upon approval of the IDD HCBS waiver by CMS, DHCF and DDS intend to increase all rates in subsequent years based on requirements of the D.C. Living Wage Act of 2006 and the market basket index for nursing homes to keep pace with inflation using appropriate Medicaid long-term care services indicators.

DHCF and DDS propose the following additional changes in rate methodologies and reimbursements to be effective upon approval by CMS and publication of implementing regulations:

- 1) Day Habilitation: Modify rate to reflect increased costs associated with benefits for staff, facilities and utilities, including cell phones; and decreased costs associated with Direct Support Professional (DSP) hours, specifically that the rate should be based upon DSPs working 2080 hours per year. The new rate is proposed at \$6.68 per 15 minute unit and Day Hab 1:1 is proposed at \$11.78 per 15 minute unit. Introduce a small group rate with a staffing ratio of 1:3 and no more than 10 people in a setting for people with higher intensity support needs at \$11.48 per 15 minute unit. Add a new rate modifier for Day Habilitation that includes payment for meals for waiver recipients who live independently or with their families.
- 2) Employment Readiness: Increase in the Employment Readiness rate from \$3.80 to \$4.26 per 15 minute unit based upon increased costs in capital and indirect costs.
- 3) Personal Care: An increase in the personal care rate to coincide with the State Plan personal care service rate to \$4.65 per 15 minute unit.
- 4) Supported Living with transportation and Residential Habilitation: Added a staff cost component to the transportation cost center equal to one (1) DSP 8 hours a day for 249 days per year.
- 5) Supported Living: A decrease in the Supported Living without transportation rates due to a reduction in the number of hours to be reimbursed during what is commonly considered the hours spent in day or vocational services in the direct service cost center.
- 6) Residential Habilitation: A decrease in the Residential Habilitation rates due to a reduction in the number of hours to be reimbursed during what is commonly considered the hours spent in day or vocational services in the direct service cost center.
- 7) Individualized Day Supports: Introduce a one-to-one rate of \$9.41 per 15 minute unit. Add a new rate modifier that includes payment for meals for waiver recipients who live independently or with their families.
- 8) Add a Companion Service at the proposed rate of \$4.59 per 15 minute unit for general supervision.

Comment [S1]: Addition to Public Notice

Comment [S2]: Change from Public Notice

Comment [S3]: Addition to Public Notice

Comment [S4]: Addition to Public Notice

Comment [S5]: Addition to Public Notice

Comment [S6]: Note change from Public Notice

