

Department on Disability Services Policy
Direct Support Professional Training

Orientation Phase 1	Orientation Phase 2: Specialized Training	Phase 3: Core Curriculum	Phase 4: Enhanced Curriculum
<i>Employed NOT Deployed Training Phase</i>	<i>Employed and Deployed to the Home, NOT working alone</i>	<i>Providing Direct Services</i>	<i>Providing Direct Services Annual Training/Certification Renewals</i>
Intro to the Field of Dev. Disabilities - (One Test - Intro. To DD)	Individual Specialized In Service Training	HEALTH and WELLNESS	HEALTH and WELLNESS
Introduction to Developmental Disabilities Human Growth and Development Provider Agency Policies	The Person's ISP Health Care Management Plan DSP in ISP Implementation		Medication Administration Cardio-Pulmonary Resuscitation (CPR) American Red Cross Standard First Aid
HEALTH and WELLNESS (2 Tests - Health & Wellness and Adaptive Equipment)	DSP in BSP Implementation	CHOICE and DECISION MAKING	
Health Passport and Medical Appointments Understanding Medication Basics Signs and Symptoms Adaptive Equipment Oral Health & Hygiene	Nutrition Specialized Dining Techniques Transfer and Mobility Procedures Seizure Disorders	Choice and Dignity of Risk Substitute Consent and Decision Making Informed Consent Self-Advocacy Human Sexuality	Positive Behavior Strategies CPI Mandt Behavior Principles and Strategies
CHOICE and DECISION MAKING (One Test - Human Rights B)	Cardio-Pulmonary Resuscitation (CPR) American Red Cross Standard First Aid	RIGHTS and DIGNITY	CHOICE and DECISION MAKING
Choice and Dignity of Risk Introduction to Informed Consent Alternatives to Guardianship		Individual Rights Cultural Awareness Effective Communication	Informed Consent Participatory Communications and Choice Making Person Centered Planning
RIGHTS and DIGNITY (One Test - Human Rights A)		SAFETY and SECURITY	RIGHTS and DIGNITY
Introduction to Individual Rights		Abuse, Neglect, and Exploitation Incident Management Investigation	Advocacy Strategies Individual Rights
SAFETY and SECURITY (Two Tests - Universal Precautions and Incident Management)		COMMUNITY INCLUSION and RELATIONSHIPS	SAFETY and SECURITY
Universal Precautions Basic HIPAA Overview & Confidentiality Abuse, Neglect, and Exploitation		Supporting Individuals and their Families Community Dev: Support Relationships DSP in BSP Implementation	Universal Precautions Refresher Abuse, Neglect, and Exploitation Incident Management Investigation
Incident Management Reporting		SATISFACTION	COMMUNITY INCLUSION and RELATIONSHIPS
COMMUNITY INCLUSION and RELATIONSHIPS (One Test - Intro to Socialization)		Person-Centered Thinking Value-Based Decision Making	Community Dev: Support Relationships
Introduction to Socialization		PROFESSIONAL DEVELOPMENT	SATISFACTION
SATISFACTION (One Test - Satisfaction)		Documentation in the Field of DD	Supported Employment DSP in BSP Implementation
Person Centered Thinking Value-Based Decision Making			PROFESSIONAL DEVELOPMENT
			Coping with Stress and Burnout DSP Communication Current DD Topics